

A Profile of *Job Openings* In Utah



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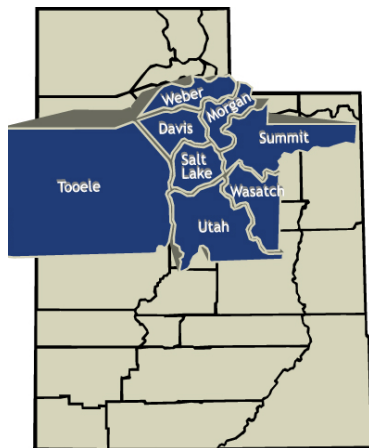
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Metropolitan Utah Job Vacancy Statistics: **Job Vacancies by Industry**

This is a listing of jobs by the major industry groups as defined by the North American Industry Classification System (NAICS), two-digit level. Industries are a grouping of businesses that operate in a similar fashion.

- ❖ Sixty-five percent of the Metropolitan region's job openings are concentrated in six of 18 industry groups. All but one of these industries (manufacturing) has a higher-than-average job vacancy rate.
- ❖ Retail trade, administrative services, and accommodation and food services are generally staffed with occupations that require minimal skills and little-to-no training. Correspondingly, they offer lower-than-average wages and are therefore characterized with a high rate of turnover. Their high job vacancy rate is attributable to this turnover. They also have a high degree of part time employment.
- ❖ The highest job vacancy rate is in administrative and waste services. This industry includes call centers, telemarketing, and help supply services. All of these are characterized with high turnover rates, thus creating many openings. Considering that the skill levels asked for are not very high, this high vacancy rate should not be construed as a labor shortage.



Department of Workforce Services

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- ❖ The health care industry has made known that it is experiencing a skills shortage in some of its occupations. The vacancy survey data would support this profile. There are a high number of job openings, and 16 percent of the jobs take longer than 60 days to fill.
- ❖ The construction industry may be another facing some degree of labor shortage. It offers decent wages, has a higher-than-average vacancy rate, and has 20 percent of its jobs open for longer than 60 days.
- ❖ The utilities industry has a low vacancy rate, but appears to be discerning in whom it hires. Thirty-one percent of its vacancies required a bachelor's degree, and 38 percent were open for greater than 60 days. With the highest wages of any industry, it appears to take its time in making hiring choices.
- ❖ Arts, entertainment, and recreation have a high percentage of hirings that take longer than 60 days. With the lowest wages offered of any industry, this could be the reason why.
- ❖ In the professional, scientific, and technical services group, 51 percent of the available jobs require at least a bachelor's degree.
- ❖ Educational services have a very low job vacancy rate. This is probably because this industry does the majority of its hiring during the summer months. Its staff and contracts are in place by the time the fourth quarter is underway.

**Job Vacancies and Selected Characteristics by Industry Group
Metropolitan Utah
Fourth Quarter 2004**

<i>Industry Group</i>	<i>Number of Vacancies</i>	<i>Vacancy Rate</i>	<i>Average Asking Wage</i>	<i>% listed as Part Time</i>	<i>% Asking For Bachelor's or Advanced Degree</i>	<i>Percent of Jobs Open > 60 Days</i>
Retail Trade	2,753	2.7%	\$7.79	71%	1%	15%
Administrative and Waste Services	2,429	4.6%	\$8.96	27%	1%	0%
Accommodation and Food Services	2,282	3.4%	\$7.79	57%	1%	9%
Health Care and Social Assistance	2,131	2.5%	\$13.16	41%	19%	16%
Construction	1,868	3.8%	\$12.11	5%	1%	20%
Manufacturing	1,793	1.9%	\$12.08	11%	11%	8%
Finance and Insurance	1,263	3.2%	\$12.56	10%	26%	8%
Transportation and Warehousing	1,085	2.7%	\$13.21	28%	2%	4%
Wholesale Trade	891	0.7%	\$13.70	9%	1%	12%
Professional, Scientific, and Technical Services	811	2.2%	\$20.22	9%	51%	12%
Information	511	1.8%	\$12.57	18%	18%	3%
Public Administration	505	0.8%	\$14.33	6%	16%	11%
Arts, Entertainment, and Recreation	464	2.8%	\$7.47	17%	0%	41%
Management of Companies and Enterprises	450	2.0%	\$13.89	11%	24%	0%
Educational Services	423	0.4%	\$12.77	51%	35%	8%
Other Services	414	1.8%	\$10.22	5%	5%	0%
Real Estate and Rental and Leasing	255	2.6%	\$8.00	46%	0%	2%
Utilities	43	1.1%	\$20.49	0%	31%	38%
Industry Total	20,372	2.1%	\$11.19	31%	9%	11%